

What is Membership?

Founded in 2008 by a leading group of international CSOs, our flagship Membership Program accompanies organizations to ensure their **actions are aligned with their values and commitments**. Our members are nonprofits, networks, and other civil society actors and partnerships. Members participate in **regular reporting and review** of their practices, policies, and outcomes to track alignment with their values and the Global Standard for CSO Accountability. Alongside our highly trained staff, experts from around the world serve on our Independent Review Panel to examine members' actions and reporting and offer advice. From training to policy design and peer advice groups to our help desk, members also come to us to gain tailored insights, skills, and practical tools for their programs, operations, governance and impact. Members not only receive steady support and accompaniment, but play a key role in our governance, strategy, and advocacy.

Membership provides exclusive resources, expert guidance, and a vibrant community to guide organizations on their missions to lead with integrity and create meaningful change.

This overview is for current members seeking to maximize their membership and for prospective members curious about the value of joining our community.

Membership Tiers

At A Glance

Our membership offers consist of three tiers - tailored and customizable to each organization's needs, with corresponding rights, responsibilities, and fee scales:

Tier 1: Full Member

Tier 2: Associate Member

Tier 3: Friends of Accountable Now

Benefits for All Members & Friends

- **Visible Commitment to Accountability:** Adopt the 12 Accountability Commitments, and submit Reports to be reviewed by the Accountable Now Independent Review Panel and transparently listed on our website
- **Community Learning:** Participate in member-only events, workshops, webinars, Peer Advice Groups, feedback sessions, and learning exchanges, with iterative learning on dynamic accountability in practice
- **Storytelling Platform:** Co-create impactful storytelling projects with the AN Secretariat, including case studies, podcasts, and panel discussions
- **Set Strategic Direction:** Help set the direction of accountability in the civil society sector, with a seat at our Annual General Meeting, and agenda setting opportunities in other sector calls and groups
- **Consultancy Services:** Enjoy hours included in your membership, with tier-specific discounts on additional consultancy and training services

Tier Breakdown

Along with the benefits available to all members and friends, each tier provides unique services and perks:

Offers	Tier 1: Full Members	Tier 2: Associate Members	Tier 3: Friends of AN
Accountability Helpdesk	unlimited	3x / year	1x / year
Consultancy Hours	5 hours	2 hours	Discounted
Independent Review Panel Feedback	Core Report and Action Planning	Action Planning	Discounted
AGM Participation	Vote, propose & nominate	Vote, propose & nominate	Attend

For a deeper breakdown with examples, check out our [Membership Brochure](#).

Membership fees are determined on a sliding scale, based on an organization's previous year's annual income.

Have questions about joining or your existing membership? Contact our [Membership Team](#)!

Tips: Making the Most out of Your Membership

Use your Consultancy Hours!

We help CSOs strengthen accountability and impact through:

- Review, strategic planning, and operations
- Powershift, inclusion, and participation
- Evaluation, learning, and analytics
- Leaders, leadership, and decision-making

Read more on our [Consultation and Trainings webpage](#).

Gain insights with our Helpdesk!

The Helpdesk provides tailored sector scans on topics your organization is addressing. Recent Helpdesk scans include:

- Integrating Youth into Governance Mechanism
- Internal Complaint Mechanisms
- Community and Network Driven Feedback

Contact our [Membership Team](#) to submit your Helpdesk request.

Participate in Peer Advice Groups!

We facilitate space for members of our network to exchange insights and set global agendas.

Previous Peer Advice Groups include:

- Safeguarding
- Finance and Operations
- Participation and Accountability

Reach out to our [Communications Team](#) to learn more about current PAGs.

