

29 January 2016

Dear Members of the Review Panel, dear Charter team,

We would like to thank you for your email from 15 December 2015 - we very much appreciate your feedback regarding our Interim Accountability Report 2014.

Our apologies that we were unable to reply to your feedback, as our President resigned from his post in December 2015.

Nevertheless, we would like to stress that all of your comments will be taken into account in the next full Accountability Report 2015. We will clearly work along your suggestions and further improve CBM's accountability in all parts of our work, as accountability and transparency are focal points in CBM's work.

Referring to NGO4 – Gender and Diversity in our Interim Report 2014, we take the opportunity to confirm your assumption: "detrimental" is a translation mistake in the first paragraph, which needs to be exchanged by the word "essential". The correct sentence should read as follows: "While working towards its core mandate of Disability Inclusive Development CBM has worked on several levels to build further evidence on the intersectionality of gender and disability in 2014, since the promotion of gender equality is <u>essential</u> for CBM to achieving its mandate."

Knowing that we missed the deadline for feedback, we would like to ask you to post our letter on your website, in order to clarify our mistake in the section above. Your cooperation in this matter is very much valued and respected.

Thank you and warm regards,

Frank Wendt

Vice President - Chief Operating Officer