Membership Benefits

Join the global movement of civil society organizations working towards a world that is more just, equitable, and accountable.
For more than 15 years, we have partnered with our members - and civil society at large - to shift power, champion equity, and embed dynamic accountability into everyday practices and processes.

**Accountable Now** is a global membership platform that supports civil society organizations to be more transparent, responsive, impact-focused, and locally-led.

For more than 15 years, we have partnered with our members - and civil society at large - to shift power, champion equity, and embed dynamic accountability into everyday practices and processes.
Our 2022-23 virtual Dynamic Accountability Dialogues convened more than 400 practitioners - representing over 175 organisations and 65 countries around the world - for conversations on diversity and inclusion, people-powered accountability in climate finance, shifting power, and more.

During the YWCA's 2023 World Council, Accountable Now served as one of four complaints focal points, ready to review any incoming complaints in collaboration with the feedback procedure team. We provided advice on how to enhance the complaint process, supporting the World YWCA to run a smooth, and participant-oriented event. We have also delivered an in-person session in 2019 on improving operational compliance and accountability across the movement.

In 2022, we co-edited an issue of the 'southasiadisaster.net' journal (from the All India Disaster Mitigation Institute) featuring a diverse set of articles (including from several of our members) on the topic of environmental accountability.

We provide the tools and accompaniment organisations need to reflect, learn, grow, and deliver better, more long lasting impact.

- **Reflect, Learn & Grow**
  - We provide frameworks, processes, and support (for example through our reporting and action planning, our accountability health check, or through tailored consulting and training) to ensure activities are efficient and effective and that organisations are living out their values such as responsible leadership.

- **Convene & Connect**
  - We coordinate peer to peer learning and exchange and host virtual and in person events (for example through our peer advice groups, peer to peer connections or our Dynamic Accountability Dialogues) to enable exchange and collaboration including partnerships on thematic areas including climate, youth, and more.

- **Amplify & Advance**
  - We document and share good practices, case studies, and stories (for example through our Good Practice Library, publications and podcasts, or growing social media community) to collectively advance dynamic accountability and key agendas such as locally led action and intersectional climate justice.

Here are some of the ways we have supported civil society organisations to live out their values and advance towards a world where all people and the planet can thrive.

Continue reading or visit our website for more information on our membership offers - and find out more about the ways we work with organisations beyond membership.
What Is Dynamic Accountability?

Our **dynamic accountability** approach is a **people-powered** approach to accountability that goes beyond M&E, due-diligence and compliance.

Dynamic accountability is both a process and practice of **continuous learning and improvement** centered on **inclusive, meaningful engagement** and building **strong partnerships** grounded in **two-way feedback, equity, and trust**.

.reporting to Accountable Now yielded important insights into how we could enhance our accountability practices and continue to progress on our dynamic accountability journey. It helped facilitate institutional commitments for improvement and provided a framework for tracking and reporting on these commitments - in a way that mirrored the openness and transparency that we advocate for in the sector. As well, Accountable Now provided a safe space to unpack difficult accountability challenges with peers, which sounds small but was really powerful for us.

**Amy Miller Taylor, Executive Director at Global Integrity** formerly Chief Strategy Officer at CIVICUS: World Alliance for Citizen Participation (a founding member of Accountable Now)

The 12 Accountability Commitments

How do we support organisations to **live their values and better advance their missions**? Through our dynamic accountability approach, plus our reporting framework which is underpinned by **12 accountability commitments** that incorporate **bold, progressive pledges for CSOs** to support people-driven work, justice and equity, a healthy planet and much more.

LEARN MORE ABOUT THE 12 COMMITMENTS

1. Justice & Equality
2. Healthy Planet
3. Lasting Positive Change
4. Open Organisations
5. People-driven Work
6. Women’s Rights & Gender Equality
7. Advocating for Fundamental Change
8. Empowered, Effective Staff & Volunteers
9. Strong Partnerships
10. Responsive Decision-Making
11. Well-handled Resources
12. Responsible Leadership
Our flexible, adaptive membership offers save organisations time and money in the short and long term.

Membership is available to all types of civil society actors - INGOs, CSOs, funders, coalitions, and networks - and we offer the following membership tiers:

**TIER 1: FULL MEMBER**

Full Members lead the charge in accountability excellence, shaping sector standards and good practice. Via their commitments to regular, transparent reporting and action planning, application of the Global Standard for CSO accountability, and continual focus on accountability, Tier 1 Members model dynamic accountability for the sector.

**TIER 2: ASSOCIATE MEMBER**

Associate Members receive comprehensive support, including accompaniment for dynamic accountability action planning, access to AN's global community, and enjoy substantial discounts on AN offers and support. Via engagement with AN's community and tools, Tier 2 Members demonstrate their robust commitment to dynamic accountability.

**TIER 3: FRIEND OF AN**

Friends of AN join our community for learning, networking, and professional development opportunities. Via active participation in peer exchange, use of self-guided tools and resources, and exploration to integrate the 12 Commitments into their work, Tier 3 members signal interest in learning and growing their dynamic accountability muscles.

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**Annual Membership Fees**

(annual fees are determined on a sliding scale and based on an organization’s previous year’s income)

<table>
<thead>
<tr>
<th>TIER</th>
<th>MEMBER</th>
<th>TIER</th>
<th>ASSOCIATE MEMBER</th>
<th>TIER</th>
<th>FRIEND OF AN</th>
<th>UNAFFILIATED ORGANIZATION</th>
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<tbody>
<tr>
<td></td>
<td>FULL MEMBER</td>
<td></td>
<td>ASSOCIATE MEMBER</td>
<td></td>
<td>FRIEND OF AN</td>
<td>UNAFFILIATED ORGANIZATION</td>
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<td></td>
<td>€1,000 - 30,000</td>
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<td>€1,000 - 24,500</td>
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<td>€100 - 10,000</td>
<td>€10,000 - 40,000</td>
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**Tools & Accompaniment for Improved Dynamic Accountability**

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<thead>
<tr>
<th>Tool</th>
<th>TIER 1</th>
<th>TIER 2</th>
<th>TIER 3</th>
<th>UNAFFILIATED</th>
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</thead>
<tbody>
<tr>
<td>Dynamic Accountability Core Report (including Independent Review Panel (IRP) advice and feedback)</td>
<td>Yes - Required (5-year cycle)</td>
<td>30% discount</td>
<td>15% discount</td>
<td>3,000 - 15,000</td>
</tr>
<tr>
<td>Dynamic Accountability Action Planning (including IRP feedback)</td>
<td>Yes - Required (annual cycle)</td>
<td>25% discount</td>
<td>3,000 - 10,000</td>
<td></td>
</tr>
<tr>
<td>Dynamic Accountability Health Check (launching in 2024)</td>
<td>Yes (upon joining; thereafter via self-guided tool OR 20% discount on subsequent accompanied health checks)</td>
<td>Access to self-guided version OR 30% discount on accompanied health checks</td>
<td>5,000</td>
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<tr>
<td>Consultancy Services &amp; Tailor-Made Trainings</td>
<td>3 - 5 hours included (50% off additional)</td>
<td>2 hours included (30% off additional)</td>
<td>15% discount</td>
<td>Starting at 5,000</td>
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**Services, Tools, and Trainings for Organizational and Professional Development**

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<thead>
<tr>
<th>Service</th>
<th>TIER 1</th>
<th>TIER 2</th>
<th>TIER 3</th>
<th>UNAFFILIATED</th>
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<tbody>
<tr>
<td>Access to Exclusive AN and Peer Resources (new members' career launching in 2024)</td>
<td>Yes</td>
<td>No</td>
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<tr>
<td>Access to the Accountability Help Desk</td>
<td>Yes (unlimited)</td>
<td>Yes - Limited (3x per year)</td>
<td>Yes - Limited (1x per year)</td>
<td>No</td>
</tr>
<tr>
<td>Access to Peer Advice Groups and Community Sessions</td>
<td>Yes</td>
<td>Yes - limited</td>
<td>Yes - limited</td>
<td>Full price events; public registration window only</td>
</tr>
<tr>
<td>Events, Workshops, and Trainings</td>
<td>Early registration; Free or 30% discount</td>
<td>Early registration; Free or 15% discount</td>
<td>Full price events; public registration window only</td>
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**Network Strategy and Priorities, Governance, and Communications**

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<thead>
<tr>
<th>Priority</th>
<th>TIER 1</th>
<th>TIER 2</th>
<th>TIER 3</th>
<th>UNAFFILIATED</th>
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<tr>
<td>Joint Advocacy, Working and/or Learning Groups to Support and Advance Your Work</td>
<td>Yes, including setting, leading, and convening these groups and priorities</td>
<td>Yes (in participation in any active groups)</td>
<td>Yes - limited (on ad hoc basis)</td>
<td></td>
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<tr>
<td>Representation at AN's Annual General Meeting</td>
<td>Yes, voting member</td>
<td>Observer</td>
<td>N/A</td>
<td></td>
</tr>
<tr>
<td>Provide Input and Advice on AN's Strategy</td>
<td>Yes, voting member</td>
<td>Yes</td>
<td>N/A</td>
<td></td>
</tr>
<tr>
<td>Ability to Serve on AN's Board as Member Representative</td>
<td>Yes</td>
<td>No (as independent trustee only)</td>
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<tr>
<td>Documentation, Storytelling and Featuring of Your Work</td>
<td>Yes</td>
<td>Yes - limited</td>
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Annual membership fees use a sliding scale based on organizational budget. Learn more about fees here.

Join with your partners and save! Please get in touch to learn more.

transforming accountability www.accountablenow.org
Are you ready to join a global movement working to advance dynamic accountability?

JOIN US