CASEE
CAPACITY BUILDING ROADMAP
2021-2023
3 Years Plan

GOVERNANCE

ADMINISTRATION
- Filing and information systems

HUMAN RESOURCES
- Staffing
- Volunteers and interns

FINANCIAL MANAGEMENT
- Internal controls
- Financial planning and sustainability

ORGANIZATIONAL MANAGEMENT
- Resource mobilization
- Communication Strategy: Documentation and reporting
- Internal communication and decision-making

PROGRAM MANAGEMENT
- Monitoring and evaluation, quality assurance
CHINANSI Foundation
CAPACITY BUILDING ROADMAP
2021-2023
3 Years Plan

GOVERNANCE
- Child safeguarding Policy
- Governing or advisory board
- Leadership and succession plan

ADMINISTRATION
- Operational policies, procedures, and systems

HUMAN RESOURCES

FINANCIAL MANAGEMENT
- Financial planning and sustainability
- Financial policies and procedures

ORGANIZATIONAL MANAGEMENT
- Communication Strategy: Documentation and reporting
- Resource mobilization
- Internal communication and decision-making
- Strategic and operational plan

PROGRAM MANAGEMENT
- Monitoring and evaluation, quality assurance

2021
2022
2023
CWCD
CAPACITY BUILDING ROADMAP
2021-2023
3 Years Plan

GOVERNANCE
- Child safeguarding policy

ADMINISTRATION
- Operational policies, procedures, and systems
- Filing and information systems

HUMAN RESOURCES
- Personnel policies

FINANCIAL MANAGEMENT
- Financial documentation and reporting
- Financial planning and sustainability
- Financial policies and procedures

ORGANIZATIONAL MANAGEMENT
- Strategic and operational plan
- Resource mobilization
- Communication strategy: Documentation and reporting

PROGRAM MANAGEMENT
- Monitoring and evaluation, quality assurance
- Project implementation
OSSEDI CAPACITY BUILDING ROADMAP

2021-2023
3 Years Plan

- **GOVERNANCE**
  - Vision, Mission, Value Child safeguarding policy
  - Governing or advisory board
  - Leadership and succession plan

- **ADMINISTRATION**
  - Filing and information systems
  - Operational policies, procedures, and systems
  - Organizational structure

- **HUMAN RESOURCES**
  - Personnel policies
  - Volunteers and interns
  - Compensation

- **FINANCIAL MANAGEMENT**
  - Financial policies and procedures
  - Internal controls
  - Financial documentation and reporting
  - Financial planning and sustainability

- **ORGANIZATIONAL MANAGEMENT**
  - Resource mobilization
  - Knowledge management
  - Strategic and operational plan
  - Communication Strategy: Documentation and reporting
  - Internal communication and decision-making

- **PROGRAM MANAGEMENT**
  - Monitoring and evaluation, quality assurance
  - Project implementation

**PROGRAM MANAGEMENT 2021-2023**
PCCR CAPACITY BUILDING ROADMAP

2021-2023

3 Years Plan

GOVERNANCE

- Child safeguarding Policy

ADMINISTRATION

- Filing and information systems
- Operational policies, procedures, and systems
- Organizational structure

HUMAN RESOURCES

- Staffing
- Personnel policies
- Compensation
- Volunteers and interns
- Job description and staff supervision

FINANCIAL MANAGEMENT

- Financial planning and sustainability
- Financial policies and procedures
- Internal controls
- Volunteers and interns

ORGANIZATIONAL MANAGEMENT

- Strategic and operational plan
- Resource mobilization
- Communication strategy: Documentation and reporting
- Internal commutation and decision-making

PROGRAM MANAGEMENT

- Monitoring and evaluation, quality assurance
- Community engagement
- Project implementation
### RCR CAPACITY BUILDING ROADMAP

**2021-2023**

**3 Years Plan**

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**Notes:**

- **Governance or Advisory Board:**
  - Governing or advisory board
  - Leadership and succession plan

- **Administration:**
  - Organizational structure
  - Operational policies, procedures, and systems
  - Filing and information systems

- **Human Resources:**
  - Personnel policies
  - Compensation

- **Financial Management:**
  - Internal controls
  - Financial documentation and reporting
  - Financial planning and sustainability

- **Organizational Management:**
  - Strategic and operational plan
  - Resource mobilization
  - Communication strategy: Documentation and reporting
  - Internal communication and decision-making
  - Knowledge management

- **Program Management:**
  - Monitoring and evaluation, quality assurance
  - Project implementation
SAWA
CAPACITY BUILDING ROADMAP
2021-2023
3 Years Plan

GOVERNANCE
• Vision, Mission, Value
• Child Safeguarding Policy

ADMINISTRATION
• Operational policies, procedures, and systems
• Filing and information systems

HUMAN RESOURCES
• Volunteers and interns

FINANCIAL MANAGEMENT
• Financial policies and procedures

ORGANIZATIONAL MANAGEMENT
• Strategic and operational plan
• Resource mobilization
• Communication strategy: Documentation and reporting

PROGRAM MANAGEMENT
• Monitoring and evaluation, quality assurance

2021

2022

2023

• Governing or advisory board

• Organizational structure

• Staffing
• Job description and staff supervision
• Compensation

• Personnel policies

• Financial planning and sustainability

• Internal controls
• Financial documentation and reporting

• Internal communication and decision-making
• Knowledge management

• Community engagement

• Project implementation
WOWAP
CAPACITY BUILDING ROADMAP
2021-2023
3 Years Plan

2021
2022
2023

GOVERNANCE
• Leadership and succession plan

ADMINISTRATION

HUMAN RESOURCES
• Staffing
• Compensation
• Volunteers and interns

FINANCIAL MANAGEMENT
• Financial documentation and reporting

ORGANIZATIONAL MANAGEMENT
• Resource mobilization
• Communication strategy: Documentation and reporting
• Strategic and operational plan
• Knowledge management

PROGRAM MANAGEMENT
• Monitoring and evaluation, quality assurance
• Project implementation
• Community engagement

(Images of WOWAP logo and ChildFund Korea logo present)