Accountable Now Chair of the Board of Trustees
Call for Applications

After numerous years of providing support and guidance, Accountable Now is sad to say farewell to Colm Tomás Ó Cuanacháin (Independent Board Chair), as his term comes to an end. His departure means that Accountable Now is looking for an individual to join our Board of Trustees. Independent individuals who are experienced, knowledgeable and are passionate about the civil society sector are welcome to apply!

About Accountable Now

Accountable Now is an organisation that works globally to support civil society organisations (CSOs) to be transparent, responsive to stakeholders and focused on delivering impact. Our Members are internationally operating CSOs like Amnesty International, CIVICUS, CBM, Restless Development and Transparency International, who drive this agenda together with us.

Accountable Now was founded in 2008 under the name International NGO Charter of Accountability by 10 leading CSOs, including development, humanitarian, environmental, rights-based and advocacy organisations. As Membership and global collaboration increase, our collective voice has strengthened. Today, we have 24 Member Organisations which are active in more than 150 countries and impact stakeholders all over the world. Annually, our Independent Review Panel assesses Accountability Reports by all our Members. In addition, our Member Organisations form a vibrant community of practice supporting our strong voice for a more accountable enabling environment for civil society globally.

The Secretariat of Accountable Now is a gUG non-profit company registered in Germany and based in Berlin. Accountable Now’s Trustees are responsible for overseeing the management of the Secretariat and providing strategic guidance to guarantee that the organisation is advancing its objectives and reaching its goals. To do so, Trustees participate in three meetings per year - one in-person meeting and two online meetings - to discuss strategic, financial, and other issues of relevance to the organisation. More information can be found in the Articles of Association.

The Accountable Now Secretariat welcomes applications from independent individuals to join the Board for a three-year term, with the possibility to extend for a second three-year term.

A subcommittee of the current Board including Accountable Now’s Executive Director, will be responsible for the process of finding a new Trustee. The call for

1 Independent refers to individuals who are not working or associated with any of our current member organisations
nominations will be shared via the website, social media, and in other communication channels. Additionally, Board trustees and members are encouraged to share the call within their networks. Shortlisted candidates will be invited for a call in early February. The successful candidate will be presented to the Board in the March meeting for their appointment.

About the Role

The Board of Trustees play a key role in the stewardship of our mission and in ensuring Accountable Now complies with its governing documents and laws. The Chair and Trustees offer strategic guidance, expertise and advice to help ensure that the organization achieves the purpose for which it was set up. The Chair will also lead Accountable Now through an inclusive strategic rethinking process where Accountable Now will revisit its current model and theory of change.

As Chair, you will bring strategic clarity to maximise the stewardship and effective use of our resources, ensuring that the Board is focused on fulfilling its strategic role rather than being drawn into more tactical issues. You will bring strong relational ability and emotional intelligence, enabling you to draw the best out of the Trustees as well as developing good rapport with the Executive Director and members. You will be an Ambassador for Accountable Now in the public arena, with the ability to effectively represent the membership and raise the profile of the issue of accountability amongst governments, opinion leaders, funders and a wide range of partners from across civil society.

Based on the organisation’s needs and composition of the Board, Trustees have agreed to prioritise the following skills and qualities:

- Familiarity with the work of Accountable Now and personal commitment to Dynamic Accountability
- Senior, strategic-level experience and proven track record of achievement
- Credibility, significant experience of external representation
- Strong networking capabilities and an ability to foster a collaborative team environment
- Preference is given to candidates residing in a similar time zone to Accountable Now (CET +/-3)

The candidate must adhere to Accountable Now’s core values and principles which include but are not limited to being respectful to others, act with integrity, implement and promote the values and principles established in Accountable Now’s Articles of Association, Strategy and our 12 Accountability Commitments.

Nominees are asked to provide the Secretariat with their name, CV, and a short statement of interest by 30 January. Please email these – and feel free to reach out with any questions – to Rocio Moreno, Executive Director of Accountable Now (info@accountablenow.org).