

Annual Workshop 2020

Re-thinking and re-building: exploring opportunities to transform the civil society sector

17.11.2020

INCLUSION

13:00 - 13:10

Accountable Now

Welcome & introduction

13:10 - 13:30

Testing Change

Introduction to the Testing Change approach

13:30 - 14:45

Restless Development

Inclusive youth-led approaches for achieving accountability and impact:

Our Restless Development colleagues “don’t believe in golden rules or ‘one size fits all’ approaches, but rather that inclusion work is as diverse and context specific as the people it represents.” This session aims to demystify how to implement inclusive programmes by sharing different youth-led approaches and possible entryways towards achieving equitable and inclusive initiatives. In groups, workshop participants will discuss and identify different approaches for achieving inclusive development. Together each group will reflect on learnings – the successes and failures – from their own programmes, and be challenged to think proactively – rather than reactively – about inclusion in future programme design, delivery and follow up.

13:50 - 15:05

Break

15:05 - 16:15

WVI & Mayumi Fuchi

Feedback & complaints mechanism adaptations:

In this session, colleagues from World Vision International and Mayumi Fuchi, a practitioner-researcher at University of Birmingham, will explore with the participants what adaptations CSOs have made to their feedback and complaints mechanisms as a result of the pandemic. Also, the session will address how those adaptations might point towards new ways of working that might support meaningful dialogues with the people and communities CSOs work for and with.

16:15 - 16:30

Day wrap-up

18.11.2020

POWERSHIFT

13:00 - 13:15
Testing Change

Recap & introduction

13:20 - 14:30
FemPlatz & Dumiso
Gatsha

Powershift discussion:

At last year's [workshop on powershift](#), participants identified the consequences of the powershift not happening. These consequences have exacerbated during the pandemic. Power holders might feel their role threatened. Likewise power claimers could feel a sudden increased responsibility, which might be a challenge while continuing to work for and with the communities and people in their local context. This session aims to explore what participants and their organisations have changed in the way they work that could support or hinder a powershift.

14:30 - 14:45

Break

14:45 - 15:00
Testing Change

Transition

15:00 - 16:10
Global Giving &
Global Fund for
Community
Foundations

Lost in Translation: Connecting Funders to What Communities Say is Important

In this session, GlobalGiving and Global Fund for Community Foundations will share some insights from a participatory research project on what community-led approaches look like in practice. The research identified core characteristics of community-led approaches, which all centered on relationships. But the research also surfaced a key problem: funders aren't speaking the same language as CSOs when it comes to funding community-led initiatives. We will be addressing the following questions: How might we strengthen the emergent narratives and give expression to the relationship-focused features of community-led change? How might we build shared language that funders understand and feel confident incorporating in their analysis of community-led organizations?

16:10 - 16:30

Day wrap-up

19.11.2020

RESILIENCE

13:00 - 13:15
Testing Change

Recap & introduction

13:15 - 14:30
Restless Development
& World YWCA

Leadership & Organisational Culture:

We will explore individual resilience as a foundation of organizational resilience, and ultimately accountability. Post-traumatic growth is the experience of growth that follows from struggle in the aftermath of trauma. By making meaning of trauma, through experiential learning activities such as storytelling, individuals initiate growth and positive change and to re-assert a sense of purpose as they continue to work in a transforming world. The skill of pursuing post-traumatic growth is for individuals a resilience practice, a leadership skill. For organizations, it points to an accountability practice, a cultural working norm or approach that can be adopted to become more responsive, to evolve and to increase relevance.

14:30 - 14:45

Break

14:45 - 15:00
Testing Change

Transition

15:00 - 16:15
Global Fund for
Children

Wellbeing, Accountability & Resilience

Ame Atsu David from Global Fund for Children will invite us to reflect on how we as individual change agents committed to resolving emerging social problems, take care of ourselves and build our resilience to tackle these issues in a complex and dynamic world where problems often seem to outrun solutions. Also we will explore wellbeing in different dimensions of our lives, and how our personal wellbeing and resilience is critical to fostering organizational sustainability and accountability and efforts to shift the power to communities.

16:15 - 16:30

Day wrap-up

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