Note on accountability report, reviewed in March 2011

Organisation: Intermón Oxfam
Reporting period: July 2009 – March 2010 (change of fiscal year to adopt to Oxfam International)

Reporting framework used
☑ GRI Reporting Framework
☐ Interim Reporting Framework

On the GRI Reporting Framework
What GRI reporting level did the organisation report on?
☑ A
☐ B
☐ C

Did the Secretariat contact the organisation for further information before forwarding the report to the panel?
☑ Yes
☐ No

Comment: In the report that was submitted to the Secretariat there was no information for components 2.1 and 2.2. This information was included in the second report that the organisation submitted.

COMMENTS ON THE INFORMATION PROVIDED IN THE REPORT

<table>
<thead>
<tr>
<th>Profile (recommended 28)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Number of Profile components the organisation reports on in total: <strong>28</strong></td>
</tr>
<tr>
<td>Number of the recommended Profile components the organisation reports on: <strong>28</strong></td>
</tr>
<tr>
<td>Number of additional Profile components the organisation reports on: <strong>none</strong></td>
</tr>
<tr>
<td>Number of Profile components commented on: <strong>5</strong></td>
</tr>
</tbody>
</table>

“1.1 Strategy and Analysis/ Statement from the most senior decision-maker of the organisation.”
Comment: Missing information on position of the author of the statement; on views on performance with respect to goals/ objectives; and an outlook on main challenges to come.

“2.3 Organisational Profile/ Operational structure of the organization, including national offices, sections, branches, field offices, main divisions, operating companies, subsidiaries, and joint ventures.
Comment: The website referred to does not exist in English. Missing information on reference regarding where to find the report referred to.

“2.8 Organisational Profile/ Scale of the reporting organization.”
Comment: Missing information on scope/ scale of activities.

“3.5 Report Parameters/ Process for defining report content.”
Comment: The organisation here mentions to have reported on 10 indicators but the report contains information on 12. Missing information on the process for defining report content.
“4.15 Governance, Commitments and Engagement/ Basis for identification and selection of stakeholders with whom to engage.”

Comment: Missing information on how stakeholders are identified and selected.

<table>
<thead>
<tr>
<th>Indicators (recommended 18)</th>
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</thead>
<tbody>
<tr>
<td>Number of indicators the organisation reports on in total: 12</td>
</tr>
<tr>
<td>Number of the 18 recommended indicators the organisation reports on: 12</td>
</tr>
<tr>
<td>Number of additional indicators the organisation reports on: none</td>
</tr>
<tr>
<td>Number of indicators commented on: 8</td>
</tr>
</tbody>
</table>

“NGO1: Involvement of affected stakeholder groups in the design, implementation, monitoring and evaluation of policies and programs.”

Comment: Missing more detailed information on the processes of involving stakeholders at all stages; on how decisions are communicated to stakeholders; and on how feedback from stakeholders has reshaped policies/ procedures.

“NGO3: Systems for program monitoring, evaluation and learning (including measuring programme effectiveness and impact), resulting changes to programs, and how they are communicated”.

Comment: Missing information on how results from the mechanisms contribute to internal learning; on adjustments/ changes that have been made; and on how these have been communicated.

“NGO4: Measures to integrate gender and diversity into program design, implementation, and the monitoring, evaluation, and learning cycle.”

Comment: Missing information on policies related to all types of diversity; and on actions taken in programmes to achieve gender and diversity goals.

“NGO5: Processes to formulate, communicate, implement and change advocacy positions and public awareness campaigns.”

Comment: Missing information on the process for corrective adjustment of advocacy positions; on corrective actions taken; and on the process for exiting a campaign.

“NGO6: Processes to take into account and coordinate with the activities of other actors. How do you ensure that your organisation is not duplicating efforts?”

Comment: Missing information on processes to promote learning from the work of other actors; and on the process to take into account and coordinate with the activities of other actors.

“EC7: Procedures for local hiring and proportion of senior management hired from the local community at locations of significant operation.”

Comment: Missing information on the definition used for “senior level”.

“EN16: Total direct and indirect greenhouse gas emissions by weight.”

Comment: Missing information on standards used for calculation.

“EN18: Initiatives to reduce greenhouse gas emissions and reductions achieved.”

Comment: Missing information on reductions in emissions during the reporting period.