Note on accountability report, reviewed in March 2011

Organisation: Greenpeace Australia Pacific
Reporting period: 1st January – 31st December 2010

Reporting framework used
☑ GRI Reporting Framework
☐ Interim Reporting Framework

On the GRI Reporting Framework
What GRI reporting level did the organisation report on?
☐ A
☐ B
☒ C

Did the Secretariat contact the organisation for further information before forwarding the report to the panel?
☒ Yes
☐ No

Comment: As the report was only submitted in an excel version in which some information was hidden the Secretariat asked for a pdf version in order to make sure that no information is lost. This was submitted upon this request.

COMMENTS ON THE INFORMATION PROVIDED IN THE REPORT

<table>
<thead>
<tr>
<th>Profile (recommended 28)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Number of Profile components the organisation reports on in total: <strong>28</strong></td>
</tr>
<tr>
<td>Number of the recommended Profile components the organisation reports on: <strong>28</strong></td>
</tr>
<tr>
<td>Number of additional Profile components the organisation reports on: <strong>none</strong></td>
</tr>
<tr>
<td>Number of Profile components commented on: <strong>4</strong></td>
</tr>
</tbody>
</table>

“1.1 Strategy and Analysis/ Statement from the most senior decision-maker of the organization.”

Comment: Missing detailed information on strategic priorities/ key topics; on broader trends; on key events/ achievements/ failures; on performance with respect to goals, objectives, standards and/ or targets; and an outlook on future challenges. Missing information on the author of this statement.

“2.5 Organizational Profile/ Number of countries where the organization operates.”

Comment: Missing information on the exact number of countries of operation.

“2.8 Organizational Profile/ Scale of the reporting organization.”

Comment: Missing more information on scope/scale of activities.

“3.5 Report Parameters/ Process for defining report content.”

Comment: Missing information on the process for defining content for this report.
Indicators (recommended 18)
Number of indicators the organisation reports on in total: 18
Number of the 18 recommended indicators the organisation reports on: 18
Number of additional indicators the organisation reports on: none
Number of indicators commented on: 16

“NGO1: Involvement of affected stakeholder groups in the design, implementation, monitoring and evaluation of policies and programs.”
Comment: The organisation states that “it is not appropriate to divulge the mechanisms and practices that shape campaign plans”.

“NGO2: Mechanisms for feedback and complaints in relation to programs and policies and for determining actions to take in response to breaches of policies.”
Comment: Missing more detailed information on the mechanisms in place; on how these work in assessing complaints; and on how the organisation determines actions required in response to complaints.

“NGO3: Systems for program monitoring, evaluation and learning (including measuring program effectiveness and impact), resulting changes to programs, and how they are communicated”.
Comment: Missing more detailed information on the mechanisms in place; missing information on how their results contribute to internal learning; on how the mechanisms in place are communicated; on adjustments made as a result of these mechanisms; and on how this has been communicated.

“NGO4: Measures to integrate gender and diversity into program design, implementation, and the monitoring, evaluation, and learning cycle.”
Comment: Missing information on policies/ norms/ standards in place related to diversity; on tools for diversity analysis; on actions taken to achieve diversity goals; and on measures to integrate these issues into programmes.

“NGO5: Processes to formulate, communicate, implement and change advocacy positions and public awareness campaigns.”
Comment: Missing information on the process for corrective adjustment of advocacy positions; on corrective actions taken; on where public awareness and advocacy positions are published; and on the process for exiting a campaign.

“NGO6: Processes to take into account and coordinate with the activities of other actors.”
Comment: Missing information on processes to promote learning from the work of others; and on the process to identify opportunities for partnerships with other organisations.

“NGO8: Sources of funding by category and five largest donors and monetary value of their contributions.”
Comment: Missing information on the five largest donors in monetary value.

“EN16: Total direct and indirect greenhouse gas emissions by weight.”
Comment: Missing information on standards used for calculation; and on emissions divided in direct and indirect emissions.
“EN18: Initiatives to reduce greenhouse gas emissions and reductions achieved.”
Comment: Missing information on initiatives to reduce greenhouse gas emissions.

“LA1: Total workforce, including volunteers, by type, contract, and region.”
Comment: Missing information on contract type, full-/part-time status and regional base for employees; and on contract status, working frequency and contract type for volunteers.

“LA10: Average hours of training per year per employee by employee category.”
Comment: Missing information on the average number of hours of training per year per employee. The organisation reports on training programs in place.

“LA12: Percentage of employees receiving regular performance and career development reviews.”
Comment: Missing more detailed information on the percentage of employees receiving a formal performance appraisal.

“LA13: Composition of governance bodies and breakdown of employees per category according to gender, age group, minority group membership, and other indicators of diversity.”
Comment: Missing information on the total number of employees in each employee category; on the percentage of employees broken down in minority groups; and on percentage of individuals in governance bodies broken down in minority/age groups.

“SO1: Nature, scope, and effectiveness of any programs and practices that assess and manage the impacts of operations on communities, including entering, operating, and exiting.”
Comment: Missing information on programmes in place for assessing impacts of operation prior to, while operating and while making decisions to exit a community; on how data is collected and community members selected for such programmes; on the number of operations to which the mechanisms apply; on whether the mechanisms have been effective; and on how feedback has led to further community engagement.

“SO3: Percentage of employees trained in organization’s anti-corruption policies and procedures.”
Comment: Missing information on the percentage of employees who have received anti-corruption training.

“PR6: Programs for adherence to laws, standards, and voluntary codes related to ethical fundraising and marketing communications, including advertising, promotion, and sponsorship.”
Comment: Missing information on the frequency with which the organisation reviews compliance with its standards; on whether the organisation sells products of the kinds mentioned; on number of complaints submitted towards the organisation’s practices; and on actions taken.