

Note on accountability report, reviewed in March 2011

Organisation: Greenpeace Australia Pacific
 Reporting period: 1st January – 31st December 2010

Reporting framework used

- GRI Reporting Framework
- Interim Reporting Framework

On the GRI Reporting Framework

What GRI reporting level did the organisation report on?

- A
- B
- C

Did the Secretariat contact the organisation for further information before forwarding the report to the panel?

- Yes
- No

Comment: As the report was only submitted in an excel version in which some information was hidden the Secretariat asked for a pdf version in order to make sure that no information is lost. This was submitted upon this request.

COMMENTS ON THE INFORMATION PROVIDED IN THE REPORT

Profile (recommended 28)

Number of Profile components the organisation reports on in total: **28**
 Number of the recommended Profile components the organisation reports on: **28**
 Number of additional Profile components the organisation reports on: **none**
 Number of Profile components commented on: **4**

“1.1 Strategy and Analysis/ Statement from the most senior decision-maker of the organization.”

Comment: Missing detailed information on strategic priorities/ key topics; on broader trends; on key events/ achievements/ failures; on performance with respect to goals, objectives, standards and/ or targets; and an outlook on future challenges. Missing information on the author of this statement.

“2.5 Organizational Profile/ Number of countries where the organization operates.”

Comment: Missing information on the exact number of countries of operation.

“2.8 Organizational Profile/ Scale of the reporting organization.”

Comment: Missing more information on scope/scale of activities.

“3.5 Report Parameters/ Process for defining report content.”

Comment: Missing information on the process for defining content for this report.

Indicators (recommended 18)

Number of indicators the organisation reports on in total: **18**

Number of the 18 recommended indicators the organisation reports on: **18**

Number of additional indicators the organisation reports on: **none**

Number of indicators commented on: **16**

“NGO1: Involvement of affected stakeholder groups in the design, implementation, monitoring and evaluation of policies and programs.”

Comment: The organisation states that “it is not appropriate to divulge the mechanisms and practices that shape campaign plans”.

“NGO2: Mechanisms for feedback and complaints in relation to programs and policies and for determining actions to take in response to breaches of policies.”

Comment: Missing more detailed information on the mechanisms in place; on how these work in assessing complaints; and on how the organisation determines actions required in response to complaints.

“NGO3: Systems for program monitoring, evaluation and learning (including measuring program effectiveness and impact), resulting changes to programs, and how they are communicated”.

Comment: Missing more detailed information on the mechanisms in place; missing information on how their results contribute to internal learning; on how the mechanisms in place are communicated; on adjustments made as a result of these mechanisms; and on how this has been communicated.

“NGO4: Measures to integrate gender and diversity into program design, implementation, and the monitoring, evaluation, and learning cycle.”

Comment: Missing information on policies/ norms/ standards in place related to diversity; on tools for diversity analysis; on actions taken to achieve diversity goals; and on measures to integrate these issues into programmes.

“NGO5: Processes to formulate, communicate, implement and change advocacy positions and public awareness campaigns.”

Comment: Missing information on the process for corrective adjustment of advocacy positions; on corrective actions taken; on where public awareness and advocacy positions are published; and on the process for exiting a campaign.

“NGO6: Processes to take into account and coordinate with the activities of other actors.”

Comment: Missing information on processes to promote learning from the work of others; and on the process to identify opportunities for partnerships with other organisations.

“NGO8: Sources of funding by category and five largest donors and monetary value of their contributions.”

Comment: Missing information on the five largest donors in monetary value.

“EN16: Total direct and indirect greenhouse gas emissions by weight.”

Comment: Missing information on standards used for calculation; and on emissions divided in direct and indirect emissions.

“EN18: Initiatives to reduce greenhouse gas emissions and reductions achieved.”

Comment: Missing information on initiatives to reduce greenhouse gas emissions.

“LA1: Total workforce, including volunteers, by type, contract, and region.”

Comment: Missing information on contract type, full-/part-time status and regional base for employees; and on contract status, working frequency and contract type for volunteers.

“LA10: Average hours of training per year per employee by employee category.”

Comment: Missing information on the average number of hours of training per year per employee. The organisation reports on training programs in place.

“LA12: Percentage of employees receiving regular performance and career development reviews.”

Comment: Missing more detailed information on the percentage of employees receiving a formal performance appraisal.

“LA13: Composition of governance bodies and breakdown of employees per category according to gender, age group, minority group membership, and other indicators of diversity.”

Comment: Missing information on the total number of employees in each employee category; on the percentage of employees broken down in minority groups; and on percentage of individuals in governance bodies broken down in minority/ age groups.

“SO1: Nature, scope, and effectiveness of any programs and practices that assess and manage the impacts of operations on communities, including entering, operating, and exiting.”

Comment: Missing information on programmes in place for assessing impacts of operation prior to, while operating and while making decisions to exit a community; on how data is collected and community members selected for such programmes; on the number of operations to which the mechanisms apply; on whether the mechanisms have been effective; and on how feedback has led to further community engagement.

“SO3: Percentage of employees trained in organization's anti-corruption policies and procedures.”

Comment: Missing information on the percentage of employees who have received anti-corruption training.

“PR6: Programs for adherence to laws, standards, and voluntary codes related to ethical fundraising and marketing communications, including advertising, promotion, and sponsorship.”

Comment: Missing information on the frequency with which the organisation reviews compliance with its standards; on whether the organisation sells products of the kinds mentioned; on number of complaints submitted towards the organisation's practices; and on actions taken.