

31	<p>The organisation recognises the crucial role the quality and dedication of its staff play in the success of its work and is committed to investing in human resource development.</p>	<p>The organisation's written human resources policies and procedures</p> <ul style="list-style-type: none"> - conform fully with relevant international and national labour regulations; - provide for remuneration and benefits levels which strike a balance between public expectations of not-for-profit organisations and the need to attract and retain the staff the organisation needs to fulfil its mission; - apply the best voluntary sector practices in terms of employee and volunteer rights and health and safety at work. - include procedures for evaluating the performance of all staff on a regular basis. 	<p><input type="radio"/> Yes</p>	
32	<p>The organisation takes all required provisions to exclude corruption and bribery from its work.</p>	<p>The organisation's relevant policies</p> <ul style="list-style-type: none"> - specifically prohibit acts of bribery or corruption by staff or other persons working for, or on behalf of, the organisation; - identify appropriate steps to be undertaken in cases of suspected bribery or corruption. 	<p><input type="radio"/> Yes</p>	
33	<p>The organisation respects sexual integrity in all its programmes and activities, and prohibits gender harassment,</p>	<p>The organisation's relevant policies contain appropriate provisions</p> <ul style="list-style-type: none"> - preventing sexual exploitation, abuse; - ensuring gender equality; 	<p><input type="radio"/> Yes</p>	

34	<p>The organisation provides internal feed-back mechanisms making sure that the organisation consistently stays within its ethical and legal framework and follows its mission.</p>	<p>sexual exploitation and discrimination.</p>	<ul style="list-style-type: none"> - preventing discrimination in all its forms; - fostering ethnic and racial diversity. 	<p>The organisation's practice fully complies with its policies.</p>	<p>The organisation confirms for the reporting period that it has no knowledge of any significant breaches of its management policies or related policies and procedures and that it has resolved any formal written complaints it may have received concerning its management provisions and practice. The Organisation has a Board authorised system to deal with complaints.</p>	<p>o Fully</p>	
35						<p>o Fully</p>	

Date 30.6.2010

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Chair of the Board

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Chief Executive Officer