

ActionAid Report

Additional Information on indicator SO3

ActionAid does not currently have a specific policy on corruption. Aspects of corruption are however addressed by our Whistle Blowing policy <http://www.actionaid.org/publications/actionaid%E2%80%99s-whistle-blowing-policy>. The policy places responsibility on Action Aid staff, as well as staff in partner organizations, to report wrongful or suspected wrongful acts to people or entities that have the power to take corrective action. For country members, instances of wrongdoing should be raised with Country Directors or with the relevant international Director if Country Director is affected. At the International Secretariat, instances should be raised with the relevant Director, the Chief Executive or the Head of Internal Audit. Allegations can be sent anonymously and on a confidential basis to a specific email address whistleblowing@actionaid.org or by calling a specific phone number in Action Aid's Headquarters in Johannesburg, South Africa. The Whistle Blowing policy is introduced as part of staff induction and incidents are collated in monthly human resources reports.

In terms of future actions, Action Aid International is currently reviewing the entirety of its organizational policies. Corruption and bribery aspects will be one of the lenses for the review. Steps in order to continuously improve both monitor and implementation of the Whistle Blowing policy and the nature of the complaints will also be taken.